

POSITION DESCRIPTION

Physiotherapist

POSITION:	Physiotherapist
DEPARTMENT:	Health and Wellbeing
REPORTS TO:	Senior Physiotherapist
DIRECT REPORTS:	N/A

POSITION SUMMARY:

The Physiotherapist provides holistic, multidisciplinary, episodic care that is underpinned by Link HC’s Vision and Values. This is achieved by collaborating with a range of internal and external service providers including the Regional Assessment Teams and State Wide Equipment Program.

The Physiotherapist is accountable for clinical quality and safety upholding their professional code of ethics, participation in continued professional development, reflective practice and supervision.

Care and services are provided under the Commonwealth Home Support Program; Home and Community Care Program- Young People; and Community Health Programs with the shared aims of promoting wellness and reablement, maintaining independence and quality of life and ultimately preventing or delaying the need for tertiary or residential care.

POSITION ACCOUNTABILITY:

- Deliver high quality, person-centred physiotherapy care and services through individual assessment, intervention, goal-directed care planning and review of clients to enhance safety in the home and promote independence.
- Liaise with clients, carers, the multidisciplinary team, assessors and service providers regarding referral and further support for clients as required.
- Ensure up to date records according to quality standards and contribute to ensuring safe custody and confidentiality of all records whether in hard copy or electronic format.
- Complete funding applications in relation to aids and equipment.
- Contribute to continuous quality improvement and clinical quality and safety through engagement with identification, planning, development, implementation and evaluation of services and programs, policies and procedures.
- Provision of professional supervision/clinical support to peers, allied health assistants and undergraduate Physiotherapy students.
- Effective and safe prioritisation of clinical workload that demonstrates appropriate use of resources in consultation with the Senior Practitioner.

PERFORMANCE MEASURES:

- Clients are satisfied they receive integrated care that meets assessment outcomes and client expectations.
- Accountability for clinical practice including client records is demonstrated by compliance with relevant professional code of conduct, professional ethics, understanding of the evidence and engagement in continued professional development.
- Active engagement in quality initiatives and a positive, safe and accountable team culture that have achieved service improvement.
- Funding and service agreement targets are achieved and recorded in an accurate and timely manner.
- Meet the Performance Measures set out in the Link HC performance review program.
- Regular and constructive attendance and participation in team and clinical practice meetings.

ORGANISATIONAL CONTEXT

Link HC is a multi-sited community health service, providing a comprehensive range of health and welfare services primarily to people in the East and South-East of Melbourne and Eastern Victoria.

Link HC provides quality services in line with the program aims, funding guidelines and the Vision and Values of Link HC.

VISION

Link Health and Community's vision is healthier people participating in their communities.

VALUES

Link HC organisational values are:

- We **care** for our community and for the people who use our services
- We **listen** to people who need our services and we advocate for our community
- We provide **accessible**, innovative, and high-quality services and programs
- We **partner** with other organisations to ensure the development and delivery of better services
- We are a **sustainable** organisation, financially, socially and environmentally

OCCUPATIONAL HEALTH AND SAFETY

The position holder has a duty to take reasonable care for the health and safety of themselves and others in accordance with Occupational Health & Safety legislation.

QUALITY AND RISK MANAGEMENT

The position holder has a responsibility to identify continuous quality improvement opportunities; participate in the development of quality procedures and contribute to internal and external program reviews and audits as required.

The position holder will respond to risk management procedures to minimise any major areas of identified risk and to comply with Link HC OH&S Risk Management Plan.

POLICIES AND PROCEDURES

The position holder will uphold and adhere to Link HC's Code of Conduct and policies and procedures.

QUALIFICATIONS AND EXPERIENCE REQUIRED

Essential

- Bachelor of Physiotherapy (or equivalent)
- Current registration with the Australian Health Practitioner Regulation Agency (AHPRA)
- Demonstrated knowledge of clinical theory and practice
- Minimum four years clinical experience
- Previous experience coordinating and facilitating group programs
- Demonstrated ability to work autonomously and as a participatory member of a multidisciplinary team
- Highly developed written and verbal communication and interpersonal skills
- Demonstrated competency in the use of electronic health records and Microsoft Office applications

Desirable

- Membership of Australian Physiotherapy Association
- Demonstrated experience in a community setting providing services in a client's home
- Understanding of the principles of Community Health and aims of the Commonwealth Home Support Program
- Previous experience in staff and student supervision
- Demonstrated experience working with My Aged Care and/or National Disability Insurance Scheme

Mandatory Requirements

- Current National police check
- An International police check, if the position holder has worked overseas for a period of 12 months in the last 10 years
- Working with Children check
- Australian Tertiary qualification (as determined) or documentation pertaining to an overseas tertiary qualification stating Australian equivalency
- Registration with a regulatory body or equivalent professional membership (as determined)
- Working rights within Australia
- Current Victorian Driver Licence
- First Aid Certification inclusive of CPR

- Disclosure of any pre-existing injuries or disease that might prohibit your ability to fulfil the inherent requirements of the role

Approved:



Sheree Phillips
General Manager Health and Wellbeing

I acknowledge and agree that the above position description is an accurate reflection of the Physiotherapist.

Signed:

Employee

Name:

Date:

Link HC is committed to living our organisations values and ensuring a safe environment for our staff, people using our services and people visiting our locations. We are a child safe and equal employment opportunity employer We encourage individuals of diverse backgrounds including but not limited to those from the Aboriginal and Torres Strait Islander peoples, Culturally and Linguistically Diverse backgrounds and the LGBTIQ community to join our workforce. Link HC will adhere to Equal Employment Opportunity and Gender Equity principles. To this end, Link HC will not discriminate on the basis of age, sex, gender identity, sexual orientation, marital status, disability, physical features, Aboriginal and Torres Strait Islander status, cultural background, country of birth, religious beliefs, political beliefs, carer status, pregnancy or breastfeeding.